

FY2026 Activities and Other Regular Activity Schedule for Implementing the Health and Safety Management Plan

Slogan: "Be Safe!" "3 No's (Don't do it, Don't let them do it, Don't miss it)"																			
Priority Action Items		Specific Activities	Achievement Targets	Implementation Targets	Responsible Departments	Plan Follow-up		Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
Rule Management	Explore and develop a TBM tool for 3H work	Development and trial of the tool (within FY2026)	• Survey actual practices • Develop the tool • Conduct a trial	Operational Departments / Safety and Health Section	Safety and Health Section / Safety Specialist	○	○	○	○	○	○	○	○	○	○	○	○	○	○
	Establish rules for lockout/tagout (LOTO)	Establishment and practical implementation of the rules	• Draft and approve the rules • Prepare a manual with operating examples (tebiki) • Develop training materials (training implementation board)	Company-wide	Safety and Health Section	●	○	○	○	○	○	○	○	○	○	○	○	○	○
	Revise rules for handling electrical equipment	Revise rules to reflect actual operating conditions	• Revise (add to) and approve the rules • Conduct special training (low-voltage electrical work)	Company-wide	Safety and Health Section / Electric Equipment Control Section	○	●	●	○	○	○	○	○	○	○	○	○	○	○
Contractors	Participation of contractors in health and safety activities	Participation in health and safety activities centered on YSQ activities [Increase the contractor safety level survey response rate year on year]	• Include collaboration with contractors as a theme in health and safety activity reports • Install a safety suggestion box (tentative name) to collect feedback from all employees and contractors (trial from April)	Company-wide / Contractors	Technology Management Department / Safety and Health Section	●	○	○	○	○	○	○	●	○	○	○	○	○	○
DX	Promote use of the video manual creation system	Use by all departments	• Publish at least one manual per month on safety training, personal protective equipment, etc. (Safety and Health Section)	Operational Departments / Safety and Health Section	Safety and Health Section	○	○	○	○	○	○	○	○	○	○	○	○	○	○
	Install additional permanent surveillance cameras and utilize temporary surveillance cameras	Install six additional permanent surveillance cameras and utilize temporary surveillance cameras	• Installation work for permanent cameras is scheduled within FY2026 • Trial use of temporary cameras from April; install them at contracted construction sites above a certain scale, etc.	Safety and Health Section	Safety and Health Section	●	○	○	○	○	○	○	○	○	○	○	○	○	○
Other Regular Activities																			
Health and Safety Patrols	Regular patrols (with participation by younger and mid-career employees)	100% correction and improvement rate for identified issues	Once a month	Each Department	Safety and Health Section	○	○	○	○	○	○	○	○	○	○	○	○	○	○
	Risk assessment effectiveness verification patrols		Once a month	Each Department / Contractors	Safety and Health Section	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Patrols to verify compliance with the Safety Agreement for Contracted Work		Once a month	Each Department / Contractors	Safety and Health Section	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Patrols following accidents or other incidents (department/section managers, dedicated safety personnel, etc.)		As needed	Each Department / Contractors	Safety and Health Section	As needed													
	Workplace inspections by the industrial physician		Once a month	Industrial Physician / Safety and Health Section	Sustainability Management Department	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Workplace patrols by the health supervisor		Once a week	Safety and Health Section	Safety and Health Section	Weekly													
Health and Safety Training	VR hazard simulation training	Increase participation rate year on year	• Upgrade the VR simulation equipment and add scenarios	Company-wide / Contractors	Safety and Health Section	●	●	○	○	○	○	○	○	○	○	○	○	○	○
	Health and safety training through an online training system		As needed	Yamato Steel employees	Safety and Health Section	As needed													
	Safety and health training upon hiring, including for new employees		Once a month	Contractors	Safety and Health Section	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Spot safety training for contractors		Conduct at least three sessions during April and May	Yamato Steel employees / Contractors	Safety and Health Section / External instructors	○	○												
Maintenance and Improvement of the Working Environment	Working environment measurements (dust, noise, manganese, and organic solvents) (statutory requirement)	Maintain Control Class I	Once every six months	Company-wide (applicable work)	Safety and Health Section	○				○		○					○		
	Respirator fit testing (statutory requirement)	100% pass rate	Once a year	Company-wide / Contractors (eligible personnel)	Safety and Health Section							○	○	○	○				
	Employee consultation on chemical substance exposure (statutory requirement)	Conducted between November and January	Company-wide / Contractors (eligible personnel)	Safety and Health Section	Safety and Health Section									○	○	○			
Fire and Disaster Prevention Activities	Firefighting, notification, and evacuation drills	100% correction of equipment deficiencies	Four times a year	Yamato Steel employees / Contractors	Safety and Health Section		○			○				○					
	Fire and disaster prevention training (including upon hiring)		Four times a year	Yamato Steel employees / Contractors	Safety and Health Section	As needed													
	High-pressure gas safety drills and training		Once a year	Yamato Steel employees / Contractors	Safety and Health Section								○						
	Comprehensive and equipment inspections of fire protection systems		No more than 10 equipment deficiencies	Safety and Health Section	Safety and Health Section				○							○			
	AED and chest compression training		Four times a year	Yamato Steel employees / Contractors	Sustainability Management Department / Safety and Health Section	As needed													
Traffic Safety	Operation of sobriety checks using alcohol detectors	0% violation rate	100% detector usage rate	Yamato Steel employees	Safety and Health Section	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Participation in and communication of off-site traffic safety campaigns			Participate twice a year and communicate through committees, etc.	Safety and Health Section	Safety and Health Section / Aboshi Police Station					○					○				
Community Service Activities	Blood donation drives (Hyogo Red Cross Blood Center)	Target: 50 donors	Twice a year	YAMATO Group / Contractors	Safety and Health Section	Planned twice a year													
[Promotion of Various Campaigns]	National Traffic Safety Campaign [April, September]		Communicated through the Health and Safety Committee; twice a year	YAMATO Group / Contractors	Safety and Health Section	○						○							
	Traffic Accident Prevention Campaign [July, December]		Awareness activities at designated locations; twice a year	YAMATO Group / Contractors	Safety and Health Section	○						○							
	National Safety Week [July 1–7 (preparatory period: June 1–30)]		Communicated through the Health and Safety Committee; twice a year	YAMATO Group / Contractors	Safety and Health Section				○					○					
	National Occupational Health Week [October 1–7 (preparatory period: September 1–30)]		Communicated through the Health and Safety Committee; once a year	YAMATO Group / Contractors	Safety and Health Section				○	○									
	High-Pressure Gas Safety Promotion Week [October]		Communicated through the Health and Safety Committee; once a year	YAMATO Group / Contractors	Safety and Health Section								○	○					
	National Fire Prevention Campaign [March, November]		Communicated through the Health and Safety Committee; twice a year	YAMATO Group / Contractors	Safety and Health Section										○			○	
	Year-End and New Year Fire Prevention Campaign [December 20–31]		Communicated through the Health and Safety Committee; once a year	YAMATO Group / Contractors	Safety and Health Section												○		
	Year-End and New Year No-Accident Campaign [December 1–January 15]		Communicated through the Health and Safety Committee; once a year	YAMATO Group / Contractors	Safety and Health Section												○	○	