

Priority Action Items: Targets for FY2025

Working item		Specific Activities	Subjects and Parties Involved	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
Slogan: "Be Safe!" "3 No's (Don't do it, Don't let them do it, Don't miss it) "															
"Yamato Safety Day" Safety awareness activity (Sentinels will be suspended until May 2026, during the period of the reconstruction of the main office and the welfare building) Clean & improve manners / etiquette (Cancelled during the summer to prevent heat stroke) Awareness of the "3 No's movement"	Morning safety greeting (in front of the main gate)	YAMATO group/Labor Union/Contractor	-	-	-	-	-	-	-	-	-	-	-	-	-
	Cleaning of company surroundings and employee parking lots		○	○	-	-	-	○	○	○	○	○	○	○	○
	Health and safety committee, etc.		○	○	○	○	○	○	○	○	○	○	○	○	○
[Safety] Safety meeting															
Health and safety committee	Second Wednesday of every month	Company-wide/Contractor	○	○	○	○	○	○	○	○	○	○	○	○	○
Emergency health and safety committee	In case of emergency	Company-wide/Contractor	each time												
Workplace safety promotion committee (*includes on-site patrols)	Odd-numbered months	Workplace safety promotion officer		○		○		○		○		○		○	
Health and safety committee at each workplace	Once a month	Each department	○	○	○	○	○	○	○	○	○	○	○	○	○
Joint safety meeting of manufacturing departments and contractor	Once a month	Manufacturing department/Contractor	○	○	○	○	○	○	○	○	○	○	○	○	○
Contractor health and safety committee	Second Thursday of every month	Contractor	○	○	○	○	○	○	○	○	○	○	○	○	○
Various risk reduction activities															
YSQ Activities	Safety target setting	YAMATO STEEL CO.,LTD.	○	○	○	○	○	○	○	○	○	○	○	○	○
Appointment of a dedicated health and safety officer and Exclusive Safety Activities	Identification of hazards, facility improvements, prevention of unsafe behaviors, etc.	Operational departments	○	○	○	○	○	○	○	○	○	○	○	○	○
Promotion of health and safety activity reporting (equipment improvement, risk assessment, etc.)	Report to health and safety committee	Rotational system between disaster occurrence department	○	○	○	○	○	○	○	○	○	○	○	○	○
Thorough elimination of factors that cause industrial accidents	Evaluation of effectiveness of recurrence prevention measures	Occupational injury occurrence sector/Safety sec.*	each time												
Residual risk identification and risk management and mitigation measures	Subject to residual risk (risk rating II or higher)	YAMATO group/Contractor	○	○	○	○	○	○	○	○	○	○	○	○	○
Workplace safety training	Workplace health and safety committee, etc.	Promoted under the auspices of each department	○	○	○	○	○	○	○	○	○	○	○	○	○
TBM (Tool Box Meeting)	Implemented daily at each workplace		Day Every day												
Patrol Relations															
Regular patrols	Once a month (report to health and safety committee)	Supervisor/Mid-level employees/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	○
Risk assessment effectiveness verification checks	Once a month (report to health and safety committee)	Mid-level employees/Entry-level employees/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	○
Patrol during disasters	As needed	Mid-level employees/Entry-level employees/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	○
Education															
Hazard simulation education (VR)	Implemented after setting targets for participation in each department	Instructor [Safety sec.*]	○	○	○	○	○	○	○	○	○	○	○	○	○
E-learning system introduced (operation started)	Update as needed [Safety sec.*]	YAMATO STEEL CO.,LTD./Contractor	○	○	○	○	○	○	○	○	○	○	○	○	○
Safety training at the time of hire	Instructors [Safety sec.*]	New and mid-career employees	each time												
Spot safety training (even-numbered months)		Contractor new visitors	○		○		○		○		○		○		
Safety training for newly qualified persons	Instructors [External instructors]	Newly qualified persons					○		○		○				
Various special training (low voltage handling, power tools, etc.)	Instructors [External instructors]	Target workers	each time												
Heat stroke prevention education	Instructors [Safety sec.*/external instructors]	YAMATO group/Contractor	○	○	○	○	○	○							
Sharing of "disaster information (in-house and from other companies)" etc.	Update as needed [Safety sec.*]	YAMATO group/Contractor	each time												
Dispatch to qualification/health and safety training, etc.	Dispatch to external organizations	Target workers	each time												
Safety training at time of hire	Instructors [Each department]	Promoted under the auspices of each department	each time												
Signing of the "Safety Agreement for Contracted Work".	intra-mart	Each department/Construction companies/Safety sec.*	each time												
[Health] Health Promotion Activities															
Annual health checkups (comprehensive health checkups for all employees aged 40 and over)	Once a year / spring	Eligible employees	○	○	○										
Health checkups for specified workers	Once a year / fall	Specified workers									○	○			
Special health checkups (organic solvents/special chemicals), administrative guidance health checkups (noise)	Twice a year / spring and fall	Target workers	○	○	○						○	○			
Administrative guidance health checkups (eye disease/information equipment/vibration), etc.	Once a year / fall	Target workers									○	○			
Mask fit test (each department takes a practitioner training course)	Once a year	Metal arc welding worker	→												
Workplace inspection by the industrial physician	Once a month	Industrial physician/Safety sec.*	○		○		○		○		○		○		
Patrol by health superintendent	Once a week	Health superintendent	○	○	○	○	○	○	○	○	○	○	○	○	○
Safety training at the time of hire	Once a year/spring and on a case-by-case basis	New and mid-career employees	each time												
Health consultation	Year-round	Applicants	○	○	○	○	○	○	○	○	○	○	○	○	○
Promote re-examinations for those with findings	After health checkups	Employees with findings				○	○						○	○	
Health information dissemination and seminars	Health and safety committee, Garoon, etc.	All employees	○	○	○	○	○	○	○	○	○	○	○	○	○
Mental Health Measures	Stress check	Target workers		○	○										
Promotion of the "Walking Campaign"	Co-sponsored by labor union (once a year)	Employees and their families		○											
Blood donation	Hyogo Red Cross blood center	Applicants	Planned twice a year												
Working environment measurement (dust, noise, manganese, organic solvents)	4 times a year	Measuring Institution/Target department	○					○		○				○	
[Disaster Prevention] Fire and disaster prevention															
Fire and disaster prevention training	Fire drills, fire drills, fire alarm drills, evacuation drills	YAMATO group/Contractor		○			○		○		○				
Fire and disaster prevention training (including at time of hiring)	Instructor [Safety sec.*]	YAMATO group/Contractor	each time												
Participation in high-pressure safety training and high-pressure gas safety workshops	Instructor [External instructors]	YAMATO group/Contractor/Safety sec.*				○	○		○	○					
Administrative Permit and Notification Services	Improving knowledge through attendance of responsible personnel	YAMATO STEEL CO.,LTD.	each time												
Replenishment and inventory control of disaster prevention stockpiles	Stockpiling for emergencies, including for stranded personnel	Safety sec.*	each time												
Comprehensive inspection of fire protection equipment	Maintenance and management of on-site fire protection equipment	External vendor				○						○			
AED training	Instructor [External instructors]	YAMATO group/Contractor	each time												
[Traffic safety]															
Traffic safety education	National traffic safety campaign/Traffic accident prevention campaign	Health and safety committee		○		○		○			○				
Operation of sobriety checks using alcohol detectors	Enlightenment/facility maintenance	Target department	○	○	○	○	○	○	○	○	○	○	○	○	○
Promotion of various campaigns															
National traffic safety campaign [April, September]	Morning safety greeting[In front of the main gate, employee parking lots,	YAMATO group Labor Union, Contractor	○					○							
Traffic accident prevention campaign [July, December].	Enlightenment [Health and safety committee, Garoon, etc.]						○					○			
National safety week [7/1-7 (Preparation 6/1-30)]	Enlightenment [Awards for posters and slogans]						○	○							
National occupational health week [10/1-7 (Preparation:9/1-30)]	Enlightenment [Awards for posters and slogans]								○	○					
High pressure gas safety promotion week [October]	Enlightenment [Health and safety committee, Garoon, etc.]									○					
National fire prevention campaign [March, November]	Enlightenment [Health and safety committee, Garoon, etc.]										○				○
Year-end and new year fire prevention campaign [12/20-31]	Enlightenment [Health and safety committee, Garoon, etc.]											○			
Year-end and new year no accident campaign [12/1-1/15]	Enlightenment [Health and safety committee, Garoon, etc.]												○	○	

(Note) Safety sec.* Abbreviation for Safety and Health Section