

Priority Action Items: Initiatives and Achievements in FY2025

Working Item		Specific Activities	Subjects and Parties Involved	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Track Record	Level of Achievement	Annual Evaluation	
Slogan: "Be Safe" "3 No's (Don't do it, Don't let them do it, Don't miss it)"																			
"Yamato Safety Day" Safety awareness activity (Sentinels will be suspended until May 2026, during the period of the reconstruction of the main office and the welfare building)		Morning safety greeting (In front of the main gate)	YAMATO group/Labor Union/Contractor	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clean & improve manners / etiquette (Cancelled during the summer to prevent heat stroke)		Cleaning of company surroundings and employee parking lots		○	○	-	-	-	○	○	○	○	○	○	○	○	9/9	100%	○
Awareness of the "3 No's movement"		Health and safety committee, etc.		○	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○
Safety Meeting																			
Health and safety committee		Second Wednesday of every month	Company-wide/Contractor	○	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○
Emergency health and safety committee		In case of emergency	Company-wide/Contractor	Each time												Fully implemented	100%	○	
Workplace safety promotion committee ("Includes on-site patrols)		Odd-numbered months	Workplace safety promotion officer				○	○	○	○	○	○	○			6/6	100%	○	
Health and safety committee at each workplace		Once a month	Each department	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Joint safety meeting of manufacturing departments and contractor		Once a month	Manufacturing department/Contractor	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Contractor health and safety committee		Second Thursday of every month	Contractor	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Various risk reduction activities																			
YSQ Activities		Safety target setting	Yamato Steel	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Appointment of a dedicated health and safety officer and exclusive safety activities		Identification of hazards, facility improvements, prevention of unsafe behaviors	Operational departments	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Promotion of health and safety activity reporting (equipment improvement, risk assessment, etc.)		Report to health and safety committee	Rotational system between disaster occurrence department	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Thorough elimination of factors that cause industrial accidents		Evaluation of effectiveness of recurrence prevention measures	Occupational injury occurrence sector/Safety sec.*	Each time												Fully implemented	100%	○	
Residual risk identification and risk management and mitigation measures		Subject to residual risk (risk rating II or higher)	YAMATO group/Contractor	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Workplace safety training		Workplace health and safety committee, etc.		○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
TBM (Tool Box Meeting)		Implemented daily at each workplace	Promoted under the auspices of each department	Daily												Fully implemented	100%	○	
Patrol Relations																			
Regular patrols		Once a month (report to health and safety committee)	Supervisor/Mid-level employees/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Risk assessment effectiveness verification checks		Once a month (report to health and safety committee)	Mid-level employees/Entry-level employees/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Patrol during disasters		As needed	Mid-level employees/Entry-level employees/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	Fully implemented	100%	○	
Education																			
Hazard simulation education (VR)		Implemented after setting targets for participation in each department	YAMATO group/Contractor	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
e-learning system introduced (operation started)		Update as needed (Safety sec.*)	Yamato Steel/Contractor	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Safety training at the time of hire		New and mid-career employees		Each time												Fully implemented	100%	○	
Spot safety training (even-numbered months)		Instructors (Safety sec.*)	Contractor new visitors	○	○			○	○	○	○	○	○	○		6/6	100%	○	
Safety training for newly qualified persons		Instructors [External instructors]	Newly qualified persons					○	○	○	○	○				5/5	100%	○	
Various special training (low voltage handling, power tools, etc.)		Instructors [External instructors]	Target workers	Each time												Fully implemented	100%	○	
Heat stroke prevention education		Instructors (Safety sec.*/external instructors)	YAMATO group/Contractor	○	○	○	○	○	○							Fully implemented	100%	○	
Sharing of "accident information (in-house and from other companies)" etc.		Update as needed (Safety sec.*)	YAMATO group/Contractor	Each time												Fully implemented	100%	○	
Dispatch to qualification/health and safety training, etc.		Dispatch to external organizations	Target workers	Each time												Fully implemented	100%	○	
Safety training at time of hire		Instructors [Each department]	Promoted under the auspices of each department	Each time												Fully implemented	100%	○	
Signing of the "Safety Agreement for Contracted Work".		Intra-mart	Each department/Construction companies/Safety sec.*	Each time												Fully implemented	100%	○	
[Health]																			
Health Promotion Activities																			
Annual health checkups (comprehensive health checkups for all employees aged 40 and over)		Once a year / spring	Eligible employees	○	○	○										In compliance with laws	100%	○	
Special health checkups (pneumoconiosis)		Once every three years / spring	Employees engaged in applicable work	○	○	○										In compliance with laws	100%	○	
Health checkups for specified workers		Once a year / fall	Specified workers								○	○				In compliance with laws	100%	○	
Special health checkups (organic solvents/special chemicals), administrative guidance health checkups (noise)		Twice a year / spring and fall	Target workers	○	○	○					○	○				In compliance with laws	100%	○	
Administrative guidance health checkups (eye disease/information equipment/vibration), etc.		Once a year / fall	Target workers								○	○				In compliance with laws	100%	○	
Mask fit test (each department takes a practitioner training course)		Once a year	Metal arc welding worker													In compliance with laws	100%	○	
Workplace inspection by the industrial physician		Once a month	Industrial physician/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	In compliance with laws	100%	○	
Patrol by health superintendent		Once a week	Health superintendent	○	○	○	○	○	○	○	○	○	○	○	○	In compliance with laws	100%	○	
Safety training at the time of hire		Once a year/spring and on a case-by-case basis	New and mid-career employees	Each time												In compliance with laws	100%	○	
Health consultation		Year-round	Applicants	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Promote re-examinations for those with findings		After health checkups	Employees with findings				○	○					○	○		4/4	100%	○	
Health information dissemination and seminars		Health and safety committee, Garoon, etc.	All employees	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
Mental Health Measures		Stress check	Target workers		○	○										In compliance with laws	100%	○	
Blood donation		Hyogo Red Cross blood center	Applicants	Planned twice a year												2/2	100%	○	
Working environment measurement (dust, noise, manganese, organic solvents)		4 times a year	Measuring Institution/Target department	○				○	○	○				○		In compliance with laws	100%	○	
[Disaster Prevention] Fire and disaster prevention																			
Fire and disaster prevention drills		Fire drills, fire alarm drills, evacuation drills	YAMATO group/Contractor		○				○		○	○				4/4	100%	○	
Fire and disaster prevention training (including at time of hiring)		Instructor (Safety sec.*)	YAMATO group/Contractor	Each time												Fully implemented	100%	○	
Participation in high-pressure gas safety training and workshops		Instructor [External instructors]	YAMATO group/Contractor/Safety sec.*				○	○	○	○	○					5/5	100%	○	
Administrative permit and notification services		Improving knowledge through attendance of responsible personnel	Yamato Steel	Each time												Fully implemented	100%	○	
Replenishment and inventory control of disaster prevention stockpiles		Stockpiling for emergencies, including for stranded personnel	Safety sec.*	Each time												Fully implemented	100%	○	
Comprehensive inspection of fire protection equipment		Maintenance and management of on-site fire protection equipment	External vendor				○							○		2/2	100%	○	
AED training		Instructor [External instructors]	YAMATO group/Contractor	Each time												Fully implemented	100%	○	
[Traffic safety]																			
Traffic safety education		National traffic safety campaign/Traffic accident prevention campaign	Health and safety committee		○	○	○	○	○	○	○	○	○	○	○	4/4	100%	○	
Operation of sobriety checks using alcohol detectors		Enlightenment/facility maintenance	Target department	○	○	○	○	○	○	○	○	○	○	○	○	12/12	100%	○	
[Promotion of various campaigns]																			
National traffic safety campaign [April, September]		Morning safety greeting(In front of the main gate, employee parking lots, etc.)	YAMATO group, Labor Union, Contractor	○					○							2/2	100%	○	
Traffic accident prevention campaign [July, December]		Enlightenment (Health and safety committee, Garoon, etc.)						○					○				2/2	100%	○
National safety week [7/1-7 (Preparation 6/1-30)]		Enlightenment (Awards for posters and slogans)						○	○								2/2	100%	○
National occupational health week [10/1-7 (Preparation 9/1-30)]		Enlightenment (Awards for posters and slogans)								○	○						2/2	100%	○
High pressure gas safety promotion week [October]		Enlightenment (Health and safety committee, Garoon, etc.)										○					1/1	100%	○
National fire prevention campaign [March, November]		Enlightenment (Health and safety committee, Garoon, etc.)											○			○	2/2	100%	○
Year-end and new year fire prevention campaign [12/20-31]		Enlightenment (Health and safety committee, Garoon, etc.)															1/1	100%	○
Year-end and new year no accident campaign [12/1-1/15]		Enlightenment (Health and safety committee, Garoon, etc.)												○	○		2/2	100%	○

(Note) Safety sec.* Abbreviation for Safety and Health Section