

### Priority Action Items: Initiatives and Achievements in FY2024

Working Item			Specific Activities		Subjects and Parties Involved		Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Track Record	Level of Achievement	Annual Evaluation	
Slogan: “Be Safe!” “3 No's (Don't do it, Don't let them do it, Don't miss it) ”																						
	“Yamato Safety Day” Safety Awareness Activity (It will be suspended during the construction of the Head Office and Welfare Building, until May 2026)		Morning safety greeting (in front of the main gate)		YAMATO group/Labor union/Contractor		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Clean & improve manners / etiquette		Cleaning of company surroundings and employee parking lots					○	○	○	○		○	○	○	○	○	○	○	○	○	
	Awareness of the “3 No's movement”		Health and safety committee, etc.				○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
T a r g e t	【Safety】 Challenge to Achieve Zero Workplace Accidents																					
	(1) Promote risk reduction activities																					
	Promote facility improvement (risk assessment)		Report to health and safety committee		Rotational system between disaster occurrence department		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Thorough elimination of factors that cause industrial accidents		Evaluation of effectiveness of recurrence prevention measures		Occupational injury occurrence sector/Safety sec.*		each time															
	Residual risk identification and risk management and mitigation measures		Subject to residual risk (risk rating II or higher)		YAMATO group/Contractor		○	○	○	○	○		○	○	○	○	○	○	○	○	○	
	Workplace safety training		Workplace health and safety committee, etc.				○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
	TBM (Tool Box Meeting)		Implemented daily at each workplace		Promoted under the auspices of each department		every day															
	(2) Implement autonomous patrols in each department																					
	Checks by department in charge		Once a month (report to health and safety committee)		Supervisor/Mid-level employees/Safety sec.*		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Health and safety patrol		Once a week (Occupational physician visits in even-numbered months)		Industrial physician/labor union/Health superintendent/Safety sec.*		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Risk assessment effectiveness verification checks		Once a month		Mid-level employees/Safety sec.*		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
	(3) Improvement of safety sensitivity through repetitive training																					
	Hazard simulation education (VR)		Implemented after setting targets for participation in each department		YAMATO group/Contractor																→	
	Safety training at the time of hire		Instructor [Safety sec.*]		New and mid-career employees		each time															
	Spot safety training (even-numbered months)				Contractor new visitors		○			○		○			○			○				
	Safety training for new supervisors		Instructors [External instructors]		New supervisor						○											
	Safety training for contractors/entrants		Instructors [External instructors]		Contractor employees/entrants		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Various special training (low voltage handling, etc.)		Instructors [External instructors]		Target workers		each time															
	Heat stroke prevention education		Instructors [Safety sec.*/External instructors]		YAMATO group/Contractor		○	○	○	○	○	○										
	Sharing of disaster information (in-house and from other companies) etc.		Dissemination as needed [Safety sec.*]		YAMATO group/Contractor		each time															
	Dispatch to qualification/health and safety training, etc.		Dispatch to external organizations		Target workers		each time															
	Safety training at the time of hire				Promoted under the auspices of each department		each time															
	Signing of the “Safety Agreement for Contracted Work”.				Each department/Construction companies/Safety sec.*		each time															
	【Health】																					
	(1) Prevention and early detection of disease [Strengthen cooperation with industrial physicians and health checkups organizations]																					
Annual health checkups (comprehensive health checkups for all employees aged 40 and over)		Once a year/spring		Eligible employees		○	○	○														
Health checkups for specified workers		Once a year/fall		Specified workers										○	○							
Special health checkups (organic solvents/special chemicals), administrative guidance health checkups (noise)		Twice a year/spring and fall		Target workers		○	○	○						○	○							
Administrative guidance health checkups (eye disease/information equipment/vibration), etc.		Once a year/fall		Target workers										○	○							
Mask fit test (each department takes a practitioner training course)		Once a year		Metal arc welding worker																	→	
(2) Promotion of self-management of health																						
Health consultation by industrial physician		After health checkups		Recommendation for applicants/preferred candidates						○								○				
Promote re-examinations for those with findings		After health checkups		Employees with findings					○	○							○	○				
Promotion of the “Walking Campaign”		Co-sponsored by labor union (once a year)		Employees and their families				○														
Mental Health Measures		Stress check (conducted online)		Target Workers				○	○													
【Disaster Prevention】 Raising Awareness of Disaster Prevention																						
Disaster prevention training		Firefighting drills and emergency reporting		YAMATO group/Contractor				○			○		○			○						
Disaster prevention education (including at time of hiring)		Instructor [Safety sec.*]		YAMATO group/Contractor		each time																
AED training		Instructor [External instructors]		YAMATO group/Contractor		each time																
【Traffic safety】 Improvement of traffic etiquette [Challenge to achieve zero commuting accidents and on-premises traffic accidents]																						
Traffic safety education		National traffic safety campaign/Traffic accident prevention campaign		Health and safety committee				○		○		○				○						
Operation of sobriety checks using alcohol detectors		Enlightenment/facility maintenance		Target department		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
O t h e r	Regular meetings and events																					
	Health and safety committee		Second Wednesday of every month		Company-wide/Contractor		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Workplace safety promotion committee		Odd-numbered months		Workplace safety promotion officer			○			○		○		○		○			○	○	
	Health and safety committee at each workplace		Once a month		Each department		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Joint safety meeting of manufacturing departments and contractor		Once a month		Manufacturing department/Contractor		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Contractor health and safety committee		Second Thursday of every month		Contractor		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	
	Working environment measurement (dust, noise, manganese, organic solvents)		4 times a year		Measuring institution/Target department		○					○		○					○			
	Blood donation		Hyogo Red Cross blood center		Voluntary		Scheduled 3 times a year															
	Promotion of various campaigns																					
	National traffic safety campaign [Spring 4/6-15, Fall 9/21-30]		Morning safety greeting [In front of the main gate, employee parking lots, etc.]				○					○										
	Traffic accident prevention campaign [July, December]		Enlightenment [Health and safety committee, etc.]								○						○					
	National safety week [7/1-7 (Preparation 6/1-30)]		Enlightenment [Awards for posters and slogans]							○	○											
	National occupational health week [10/1-7 (Preparation:9/1-30)]		Enlightenment [Awards for posters and slogans]									○	○									
	High pressure gas safety promotion week [10/23-29]		Enlightenment [Health and safety committee, etc.] /Training										○									
	National fire prevention campaign [11/9-15, 3/1-7]		Enlightenment [Health and safety committee, etc.]												○					○		
Year-end and new year fire prevention campaign [12/20-31]		Enlightenment [Health and safety committee, etc.]														○						
Year-end and new year no accident campaign [12/1-1/15]		Enlightenment [Health and safety committee, etc.]														○	○					

(Note) Safety sec.\* Abbreviation for Safety and Health Section