

### **Priority Action Items: Initiatives and Achievements in FY2023**

Working Item		Specific Activities	Subjects and Parties Involved	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Track Record	Annual Evaluation		
Slogan: “Be Safe!” “3 No’s(Don’t do it, Don’t let them do it, Don’t miss it)”																			
	Clean & improve manners / etiquette	Cleaning of company surroundings and employee parking lots	YAMATO group/Labor union/Contractor	○		○	○	○		○	○	○	○	○	○	10/10	○		
	Awareness of the “3 No’s movement”	Safety and health committee, etc.		○	○	○	○	○	○	○	○	○	○	○	○	12/12	○		
T a r g e t	【Safety】Challenge to achieve zero workplace accidents (1) Promote risk reduction activities																		
	Promote facility improvement (risk assessment)	Report to safety and health committee	Rotational system between disaster occurrence department	○	○	○	○	○	○	○	○	○	○	○	○	12/12	○		
	Thorough elimination of factors that cause industrial accidents	Evaluation of effectiveness of recurrence prevention measures	Occupational injury occurrence sector/Safety sec.*	each time												-	-		
	Workplace safety training	Workplace safety and health committee, etc.	Promoted under the auspices of each department	○	○	○	○	○	○	○	○	○	○	○	○	12/12	○		
	TBM(Tool Box Meeting)	Implemented daily at each workplace		every day												-	-		
	(2) Conduct checks with clear objectives																		
	Disaster prevention check	Once a month	Supervisor/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	12/12	○		
	Section checks	Once a month	Younger employees/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	12/12	○		
	Hygiene check	Once a week	Industrial physician/labor union/Health superintendent/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	45/45	○		
	Risk assessment effectiveness verification checks	Once a month	Mid-level employees/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	12/12	○		
	Crane check	Twice a month	Supervisor/Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	24/24	○		
	Various theme checks	Once a month	Safety sec.*	○	○	○	○	○	○	○	○	○	○	○	○	12/12	○		
	(3) Improvement of safety sensitivity through repetitive training																		
	Hazard simulation education (VR)	Instructor [Safety sec.*]	YAMATO group/Contractor													>	174 persons	○	
	Safety training at the time of hire		New and mid-career employees	each time												-	-		
	Safety training for new supervisors	Instructor [Safety sec.*]	New supervisor				○									11 persons			
	Spot safety training (even-numbered months)		Contractor new visitors	○		○		○		○		○			○		6/6	○	
	Heat stroke prevention education	Instructors [Safety sec./External instructors].	YAMATO group/Contractor	○	○	○	○	○	○								6/6	○	
	Sharing of disaster information (in-house and from other companies) etc.	Transmitted as needed [Safety sec.*].	YAMATO group/Contractor	each time												-	-		
	Dispatch to qualification/safety and health training, etc.	Dispatch to external organizations	Target employees	each time												-	-		
	Safety training at the time of hire		Promoted under the auspices of each department	each time												-	-		
	Signing of the “Safety Agreement for Contracted Work”.		Each department/Construction companies/Safety sec.*	each time												-	-		
	【Health】 (1) Prevention and early detection of disease [Strengthen cooperation with industrial physicians and health checkpoint organizations]																		
	Periodic medical checkups	Once a year/spring	Applicable persons / employees	○	○	○											as planned	○	
	Special medical checkups (pneumoconiosis)	Once every 3 years/spring	Target workers	○	○	○											as planned	○	
	Medical checkups for specified workers	Once a year/fall	Specified workers									○	○				as planned	○	
	Special medical checkups (organic solvents/special chemicals), administrative guidance medical checkpoint (noise)	Twice a year/spring and fall	Target workers	○	○	○						○	○				as planned	○	
	Administrative guidance medical checkups (eye disease/information equipment/vibration), etc.	Once a year/fall	Target workers									○	○				as planned	○	
	Mask fit test [first year].	Once a year	Metal arc welding worker													>	as planned	○	
	(2) Promotion of self-management of health																		
	Health consultation by industrial physician	After health checkpoint	Applicants					○							○		2/2	○	
	Promote re-examinations for those with findings	After health checkpoint	Employees with findings				○	○						○	○		as planned	○	
	Promotion of the “Walking Campaign”	Co-sponsored by labor union (once a year)	Employees and their families		○												1/1	○	
	Mental Health Measures	Stress check	Applicants		○	○											as planned	○	
	【Disaster Prevention】Raising Awareness of Disaster Prevention																		
	Disaster prevention training	Firefighting drills and emergency reporting	YAMATO group/Contractor		○			○		○		○					4/4	○	
	Disaster prevention education (including at time of hiring)	Instructor [Safety sec.*]	YAMATO group/Contractor	each time												as planned	○		
	【Traffic safety】Improvement of traffic etiquette [Challenge to achieve zero commuting accidents and on-premises traffic accidents].																		
	Traffic safety education	National traffic safety campaign/Traffic accident prevention campaign	Safety and health committee		○		○		○			○					4/4	○	
	Operation of sobriety checks using alcohol detectors	Enlightenment and facility maintenance	Applicable department	○	○	○	○	○	○	○	○	○	○	○	○	○	as planned	○	
	O t h e r	Regular meetings and events																	
		Safety and health committee	Second wednesday of every month	Company-wide/Contractor	○	○	○	○	○	○	○	○	○	○	○	○	○	12/12	○
		Workplace safety promoter committee	Odd-numbered months	Workplace safety promotion officer		○		○		○		○		○		○	6/6	○	
		Safety and health committee at each workplace	Once a month	Each department	○	○	○	○	○	○	○	○	○	○	○	○	12/12	○	
		Joint safety meeting of manufacturing departments and contractor	Once a month	Manufacturing department/Contractor	○	○	○	○	○	○	○	○	○	○	○	○	12/12	○	
		Contractor safety and health committee	Second thursday of every month	Contractor	○	○	○	○	○	○	○	○	○	○	○	○	12/12	○	
		Working environment measurement	Twice a year	Measuring institution/Target department					○						○		2/2	○	
		Blood donation	Hyogo red cross blood center	Voluntary	Scheduled 3 times a year												as planned	○	
Promotion of various campaigns																			
National traffic safety campaign [Spring 5/11~20, Fall 9/21~30].		Guard [In front of the main gate, employee parking lots, etc].	YAMATO group/Labor union/Contractor		○				○								2/2	○	
Traffic accident prevention campaign [July, December].		Enlightenment [Safety and health committee, etc].						○				○					2/2	○	
National safety week [7/1~7 (Preparation 6/1~30)].		Enlightenment [Awards for posters and slogans].					○	○									2/2	○	
National occupational health week [10/1~7 (Preparation: 9/1~30)].		Enlightenment [Awards for posters and slogans].							○		○						2/2	○	
High pressure gas safety promotion week [10/23~29].		Enlightenment [Safety and health committee, etc]. /Training								○	○						1/1	○	
National fire prevention campaign in autumn [11/9~15].		Enlightenment [Safety and health committee, etc].										○					1/1	○	
Year-end and new year no accident campaign [12/1~1/15].		Enlightenment [Safety and health committee, etc].											○	○			1/1	○	

(Note) Safety sec.\*    Abbreviation for Safety and Health Section